

# Resume of Pingli Zhu

## **Basic Information**



School :	School of Economics and Management
Gender:	Male
Date of Birth:	197911
Title:	Professor
Education:	Ph.D of Management
Tutor:	Master degree
Email:	119082937@qq.com
Interest of research:	Human Resource Management, Organizational Behavior

## **Enrollment information**

1. Admission Disciplines: Business Administration
2. Research Direction: Human Resource Management, Strategic Management, Organizational Behavior
3. Enrollment Year: 2023-2024

## **Representative Projects**

1. General Project of the National Social Science Foundation of China, Research on the Formation Mechanism of Job Gain among New Generation Employees Based on Self Determination Theory, (Project number: 18BGL137).
2. General Project of the Humanities and Social Sciences Foundation of the Ministry of Education, Willingness to Participate in Labor Capital Group Events of the New Generation of Migrant Workers: "Need Relative Deprivation" Model and Empirical Research, (Project number: 14YJC630219).
3. Hubei Provincial Education Science Planning Project: Design and Practice Research of Achievement Oriented University Maker Training Camp, (Project number: 2017GA019)

## **Representative Articles**

1. The Impact of Perception of Developmental Human Resource Management Practice on Employee Improvisation Behavior [J]. China Human Resources Development, Issue 4, 2022
2. Employee Perception of Gain: Structure, Measurement, Precedents and Consequences. China Human Resources Development, Issue 7, 2020
3. A multidimensional analysis of the influencing factors of migrant workers' sense of urban belonging. Journal of South China Agricultural University (Social Sciences Edition), Issue 1, 2019
4. Job characteristics and relative deprivation among migrant workers: the mediating role of basic psychological needs. Chinese Journal of Clinical Psychology, Issue 6, 2018