

Resume of Guiping Zhang

Basic Information



School :	Huazhong University of Science and Technology
Gender:	Female
Date of Birth:	197509
Title:	Professor
Education:	Ph.D of Management
Tutor:	Master degree
Email:	501902093@qq.com
Interest of research:	Human Resource Management

Enrollment information

1. Enrollment Discipline: Business Administration
2. Research direction: Human Resources Management
3. Enrollment Year: 2023-2024

Representative Projects

1. Lead the Humanities and Social Science Fund of Ministry of Education' Youth Research Project "Research on the Mechanism of the Impact of Employee Voice Behavior on Organizational Safety Performance" (No.10YJC630376)
2. Lead the Humanities and Social Sciences Fund of Ministry of Education' titled "Research on the Impact Mechanism of Differential Leadership on Employees' Pro-Organizational Non ethical Behaviors in the Chinese Context" (No.17YJA630129)
3. lead the National Education Science Project "Research on Campus Exclusion Behavior of College Students: Structure, Inducing Factors, and Effects" (No. DEA130233)

Representative Articles

1. A study on the impact mechanism of upward social comparison tendency on social inhibition behavior among college students[J] Research on Heilongjiang Higher Education,2017 (Peking University Core)
2. Research on the impact mechanism of workplace exclusion on employees' pro organizational non ethical behavior [J]Management Science (2017) (Peking University Core)
3. Research on the Mechanism of the Impact of Challenging Blocking Stress on Employee Engagement [J]Research Management (2015) (Peking University Core)
4. The Impact of Challenge Stressors on Employee Creativity— Based on the Mechanism of Challenge Appraisal and Servant Leadership[J]Soft Science (2021)